

Cheltenham Borough Council  
New NJC Pay Scales April 2023

2023								JE
NJ	SCP	GRADE	Annual Salary	Annual Salary	Monthly	Weekly	Hourly	Score
SC	GRAD		Apr-22	April 2023	April 2023	April 2023	April 2023	
	LW	Living	no longer	no longer				
1	1A	Grade A	no longer	no longer				0-294
2	2A	Grade A	£20,441	£22,366	£1,863.83	£429	£11.59	
3	3B	Grade B	£20,812	£22,737	£1,894.75	£436	£11.79	7334
4	4B	Grade B	£21,189	£23,114	£1,926.17	£443	£11.98	
5	5C	Grade C	£21,575	£23,500	£1,958.33	£451	£12.18	345-394
6	6C	Grade C	£21,968	£23,893	£1,991.08	£458	£12.38	
8	8D	Grade D	£22,777	£24,702	£2,058.50	£474	£12.80	
9	9D	Grade D	£23,194	£25,119	£2,093.25	£482	£13.02	395-444
10	10D	Grade D	£23,620	£25,545	£2,128.75	£490	£13.24	
11	11D	Grade D	£24,054	£25,979	£2,164.92	£498	£13.47	
13	13E	Grade E	£24,948	£26,873	£2,239.42	£515	£13.93	445-494
15	15E	Grade E	£25,878	£27,803	£2,316.92	£533	£14.41	
17	17E	Grade E	£26,845	£28,770	£2,397.50	£552	£14.91	
18	18E	Grade E	£27,344	£29,269	£2,439.08	£561	£15.17	
20	20F	Grade F	£28,371	£30,296	£2,524.67	£581	£15.70	495-544
21	21F	Grade F	£28,900	£30,825	£2,568.75	£591	£15.98	
22	22F	Grade F	£29,439	£31,364	£2,613.67	£602	£16.26	
23	23F	Grade F	£30,151	£32,076	£2,673.00	£615	£16.63	
24	24G	Grade G	£31,099	£33,024	£2,752.00	£633	£17.12	545-594
25	25G	Grade G	£32,020	£33,945	£2,828.75	£651	£17.59	
26	26G	Grade G	£32,909	£34,834	£2,902.83	£668	£18.06	
27	27G	Grade G	£33,820	£35,745	£2,978.75	£686	£18.53	
N/A	812	Grade H	£34,513	£36,438	£3,036.50	£699	£18.89	595-644
N/A	813	Grade H	£35,778	£37,703	£3,141.92	£723	£19.54	
N/A	814	Grade H	£37,042	£38,967	£3,247.25	£747	£20.20	
N/A	815	Grade H	£38,301	£40,226	£3,352.17	£771	£20.85	
N/A	722	Grade I	£39,028	£40,953	£3,412.75	£785	£21.23	645-694
N/A	723	Grade I	£40,461	£42,386	£3,532.17	£813	£21.97	
N/A	724	Grade I	£41,913	£43,838	£3,653.17	£841	£22.72	
N/A	725	Grade I	£43,348	£45,273	£3,772.75	£868	£23.47	
N/A	632	Grade J	£44,012	£45,937	£3,828.08	£881	£23.81	695-744
N/A	633	Grade J	£45,782	£47,707	£3,975.58	£915	£24.73	
N/A	634	Grade J	£47,552	£49,477	£4,123.08	£949	£25.65	
N/A	635	Grade J	£49,332	£51,257	£4,271.42	£983	£26.57	
N/A	542	Grade K	£50,253	£52,203	£4,350.25	£1,001	£27.06	745 +
N/A	543	Grade K	£52,435	£54,470	£4,539.17	£1,045	£28.23	
N/A	544	Grade K	£54,605	£56,724	£4,727.00	£1,088	£29.40	
N/A	545	Grade K	£56,782	£58,986	£4,915.50	£1,131	£30.57	
N/A	L1	Grade L	£58,905	£61,191	£5,099.25	£1,174	£31.72	
N/A	L2	Grade L	£61,171	£63,545	£5,295.42	£1,219	£32.94	
N/A	L3	Grade L	£63,181	£65,633	£5,469.42	£1,259	£34.02	
N/A	L4	Grade L	£66,050	£68,613	£5,717.75	£1,316	£35.56	