

# Cheltenham Borough Council

## New pay scales following pay award April 2020

Updated April 2020 SR

Payroll	Payroll	New	OLD	NEW		WEEKLY	HOURLY	JE Points
SYSTEM			2019	2020				
SCP	GRADE	NJC	Annual Salary	Annual Salary	MONTHLY	Weekly RATE	Hourly RATE	Score
GRADE		SCP	April 2019	April 2020	SALARY	37 hr week	37 hr week	
LW	Living Wage		£17,364	£17,942	£1,495.17	£344.10	9.30	
1A	Grade A	1	£17,364	£17,942	£1,495.17	£344.10	9.30	
2A	Grade A	2	£17,711	£18,198	£1,516.50	£349.01	9.43	
3B	Grade B	3	£18,065	£18,562	£1,546.83	£355.99	9.62	
4B	Grade B	4	£18,426	£18,933	£1,577.75	£363.10	9.81	
5C	Grade C	5	£18,795	£19,312	£1,609.33	£370.37	10.01	
6C	Grade C	6	£19,171	£19,698	£1,641.50	£377.78	10.21	
7D	Grade D	7	£19,554	£20,092	£1,674.33	£385.33	10.41	
8D	Grade D	8	£19,945	£20,493	£1,707.75	£393.02	10.62	
9D	Grade D	9	£20,344	£20,903	£1,741.92	£400.89	10.83	
10D	Grade D	10	£20,751	£21,322	£1,776.83	£408.92	11.05	
11D	Grade D	11	£21,166	£21,748	£1,812.33	£417.09	11.27	
12E	Grade E	12	£21,589	£22,183	£1,848.58	£425.43	11.50	
13E	Grade E	13	£22,021	£22,627	£1,885.58	£433.95	11.73	
14E	Grade E	14	£22,462	£23,080	£1,923.33	£442.64	11.96	
15E	Grade E	15	£22,911	£23,541	£1,961.75	£451.48	12.20	
16E	Grade E	16	£23,369	£24,012	£2,001.00	£460.51	12.45	
17E	Grade E	17	£23,836	£24,491	£2,040.92	£469.70	12.69	
18E	Grade E	18	£24,313	£24,982	£2,081.83	£479.11	12.95	
19F	Grade F	19	£24,799	£25,481	£2,123.42	£488.68	13.21	
20F	Grade F	20	£25,295	£25,991	£2,165.92	£498.47	13.47	
21F	Grade F	21	£25,801	£26,511	£2,209.25	£508.44	13.74	
22F	Grade F	22	£26,317	£27,041	£2,253.42	£518.60	14.02	
23F	Grade F	23	£26,999	£27,741	£2,311.75	£532.03	14.38	
24G	Grade G	24	£27,905	£28,672	£2,389.33	£549.88	14.86	
25G	Grade G	25	£28,785	£29,577	£2,464.75	£567.24	15.33	
26G	Grade G	26	£29,636	£30,451	£2,537.58	£584.00	15.78	
27G	Grade G	27	£30,507	£31,346	£2,612.17	£601.17	16.25	
812	Grade H		£31,170	£32,027	£2,668.93	£614.23	16.60	
813	Grade H		£32,380	£33,270	£2,772.54	£638.07	17.24	
814	Grade H		£33,589	£34,513	£2,876.06	£661.90	17.89	
815	Grade H		£34,794	£35,751	£2,979.24	£685.64	18.53	
722	Grade I		£35,489	£36,465	£3,038.75	£699.34	18.90	
723	Grade I		£36,860	£37,874	£3,156.14	£726.36	19.63	
724	Grade I		£38,248	£39,300	£3,274.99	£753.71	20.37	
725	Grade I		£39,621	£40,711	£3,392.55	£780.76	21.10	
632	Grade J		£40,256	£41,363	£3,446.92	£793.28	21.44	
633	Grade J		£41,949	£43,103	£3,591.88	£826.64	22.34	
634	Grade J		£43,642	£44,842	£3,736.85	£860.00	23.24	
635	Grade J		£45,345	£46,592	£3,882.67	£893.56	24.15	
542	Grade K		£46,226	£47,497	£3,958.10	£910.92	24.62	
543	Grade K		£48,313	£49,642	£4,136.80	£952.05	25.73	
544	Grade K		£50,388	£51,774	£4,314.47	£992.94	26.84	
545	Grade K		£52,471	£53,914	£4,492.83	£1,033.98	27.95	