



Cheltenham Strategic Leadership Group

Domestic Homicide Review

Into the death of Lucy and unborn child, Sarah

Final version for publication

Action Plan

19.3.18

Recommendation	Scope of recommendation	Action to take	Lead agency	Key milestones (and progress where appropriate)	Target dates
	County Wide	1E - For Gloucestershire Healthy Living and Learning (GHLL) to continue to update their work on PSHE including the on-line PinK Curriculum and to support school staff with training.	Gloucestershire Healthy Living and Learning	Use of the PinK Curriculum will be monitored within the Annual Section 175 school audit.	December 2018
	County Wide	1F - GHLL/Schools safeguarding network to reflect on how young people can be encouraged to alert staff to concerns they have about their peers	Gloucestershire County Council	Individual schools to consider the most appropriate ways to encourage young people to raise concerns Changes will be tested within the Annual Section 175 school audit.	December 2018
	County Wide	1G – Cheltenham Partnerships to work with GDASS and other partners to facilitate a conference for practitioners to reiterate the importance of preventative work on healthy relationships for young people	Cheltenham Partnerships	Scope out the healthy relationships conference with partners Deliver the conference to tie in with the 16 days of action programme.	May 2018 November 2018
2 - The need for early intervention adopting an inclusive family-based approach	County wide	2A – Further embed restorative practice across the wider partnership in order to work more inclusively with families - even when families don't engage	Restorative Practice Coordinators within GCC liaising with schools, Restorative Gloucestershire, Youth Services and the CCG	<p><u>Progress:</u> The effectiveness of the restorative practice pilots has been evaluated to inform their further use in schools, social work practice and geographical areas.</p> <p>The impact of Family Group Conferencing, where used with children and young people and their families, has been evaluated to inform decisions about further roll-out.</p> <p>Restorative practice in child protection conferences has been evaluated and embedded, to better engage young people and families.</p> <p>The use of BASE practice model working with teenagers has been embedded.</p> <p>Restorative Meetings are introduced as part of a restorative offer to teenagers and their families, to add to the range of restorative practices</p>	Ongoing; progress to be made by September 2018

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	Local	2B – Cheltenham Partnerships to support the development of an agreed local partnership model that provides oversight over the early help graduated pathway.	Cheltenham Partnerships	Work with GCC to create an early help structure for Cheltenham aligned to the Communities Partnership that takes learning from the pilot in Gloucester.	September 2018
3 - Young people should get the right support at the right time.	County wide	3A - Carry out a review of the local Futures in Mind plan* in the light of this DHR and consider how well young people access emotional health and wellbeing support and services in a timely manner. *Gloucestershire's Future in Mind is the local transformation plan for improving the mental health and wellbeing of children and young people	Gloucestershire Clinical Commissioning Group	Findings to be reported to GSCB Executive Committee in September 2018	September 2018
4 - Professionals need to recognise and respond to the indicators of relationship harm among young people including coercive control	County wide	4A - GSCB to ensure that risks in adolescents are appropriately identified and managed by considering training for professionals in respect of management of risk in adolescence and monitoring the effectiveness of work being undertaken by CSC/YST to review the safeguarding system for adolescents	GSCB	GSCB to organise briefing sessions in relation to the Young Person's DASH which link to the recommendation and agreed actions <u>Progress:</u> DA Conference 22 nd February 2017 – This action has been completed. The Conference took place and received positive feedback	September 2018 2018
	County wide	4B - Undertake dedicated public campaigns aimed toward all ages supported by all agencies around the elements of coercive control and that it is an offence in its own right.	GDASVIG	Use the Gloucestershire-wide 16 days of action campaigns to focus on coercive control. <u>Progress:</u> A coercive control campaign ran throughout the 16 days of action in November 2017. Posters and materials remain available on www.glostakeastand.com for agencies to utilise if they wish	November 2017:
	County wide	4C – The GCSB to ensure that the Young Person's DASH has been adopted across relevant agencies.	All agencies	Young Person's Dash to be signed off by the GSCB Communication campaign to raise awareness of tool with professionals – Winter/Spring 2018	September 2017

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				<p>GCSB to test adoption via s.11 and s.175 audits</p> <p><u>Progress:</u> Young person's DASH guidance document finalise and ratified by the GSCB in September 2017. This is now being rolled out across the county.</p>	
	County wide	<p>4D - Specific policy guidance should be developed around the use of split conferences. This should include clear direction for CP Conference Chairs in relation to conferences for child victims where the perpetrator may be present. This needs to take into account that while a child may agree for a perpetrator to attend this may be coercion and/or control to stop the victim being honest and open during the conference</p>	GSCB	<p>GSCB to update the Core Standards for Child Protection Conferences to ensure that there is clear guidance for conference chairs.</p>	September 2018
		<p>4E - Raise awareness that social care cases are not allocated to student social workers and all professionals need to engage with the allocated social worker. The allocated social worker must ensure that they have proper oversight over the case i.e. engaging with the family.</p>	Gloucestershire County Council	Ongoing	
<p>5 - Professionals need to be able to navigate the challenges between young people's autonomy and the duty of professionals to keep them safe.</p>	County wide	<p>5A - Children's Social Care and the Youth Support Service will implement the BASE practice model* (developed through DfE Innovations Programme) and evaluate its effectiveness in managing adolescent risk.</p> <p>* The BASE practice model is a high challenge, high support restorative approach to working with young people to assess and manage risk.</p>	<p>GCC - Children's Social Care and Prospects - Youth Support Service</p> <p>GCC - Children's Social Care and Prospects - Youth Support Service</p> <p>GCSB</p>	<p>Children's Social Care and the Youth Support Service should consider how the BASE Model supports the wider partnership to understand, assess and manage adolescent risk more effectively.</p> <p>The GSCB to:</p> <ul style="list-style-type: none"> • Receive an evaluation of the BASE model/ DfE Innovations Programme; • Assess the implications that this, the DHR and SCR have for the wider Safeguarding system; and • Develop a multi-agency policy about how risk to young people is assessed and managed. 	September 2018

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	County wide	5B - Agencies working with young people are able to identify who the child has the strongest rapport/relationship with and that person work with the young person to coordinate support, alongside the multi-agency team. .	All agencies	Ongoing	September 2018
6 - How do professionals and the wider community recognise and respond to abusive and controlling behaviours and engage with the perpetrator	County wide	6A – Work with Safer Gloucestershire to explore options for increasing perpetrators programmes for under 21's in the county.	DASVCG	<p>DASV CG to consider options for perpetrators under 21 in line with re-commissioning processes.</p> <p>Progress: This is being considered as part of the commissioning process for DA services being run by GCC.</p>	December 2017
	County wide	6B - Review current resources for professionals and ensure development of guidance documents to support professionals in identifying and responding to domestic abuse.	County Domestic Abuse and Sexual Violence Coordinator	<p>DASV IG to develop county wide concordat (Policy statement) and ensure multi-agency sign up</p> <p>Development of professional guidance documents following concordat to be produced and made available online.</p> <p>Agencies to consider how best to implement this within their own organisation</p> <p>Progress:</p> <ul style="list-style-type: none"> • YP DASH guidance complete and ratified by GSCB, this is being rolled out is published online. • Guidance documents for DA, MARAC and Stalking have been published online alongside the agreed concordat. • Guidance on SV is in development as are template policies. • Slight delays to sign up of concordat have occurred. 	March 2018

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	County wide	6C - Continued development of www.glostakeastand.com to ensure section specifically for professionals so they can access relevant information on domestic abuse.	County Domestic Abuse and Sexual Violence Coordinator	<p>Website to be developed to include section specifically for professionals.</p> <p>Developed resources to be included on website.</p> <p>Agencies to consider how best to implement this within their own organisation.</p> <p><u>Progress:</u> This work is ongoing, but development work has been done on the website and it is slowly becoming the main point of information on DASV in the county.</p>	March 2018
	County wide	6D - To ensure that the analysis of need overseen by Safer Glos and the GDASV Commissioning Group includes research into the prevalence of domestic abuse affecting young people to shape future commissioning arrangements of support for young people and their families	GDASV Commissioning Group	<p>Needs Analysis undertaken during 2017</p> <p>Revised commissioning strategy 2018</p> <p><u>Progress:</u> The DA data project was finalised in Feb 17 and published online. This identified some key recommendation around data gaps in the county, including gaps in data for young people. Support for young people in abusive relationships is under scope for the new commissioning process being coordinated by GCC.</p>	March 2018
	County wide	6E - To scope options to develop an advice guide for parents on abuse in teenage relationships.	<p>County Domestic Abuse and Sexual Violence Coordinator</p> <p>Hollie Gazzard Trust</p>	<p>Research tools for parents and best practice.</p> <p>Look to develop online resource for Gloucestershire.</p> <p><u>Progress:</u> Hollie Gazzard Trust is currently exploring options to develop e-learning for parents and the general public. There will also be guidance added to the website during 2018.</p>	March 2018

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	County wide	6F - Explore engagement opportunities with community groups and sports clubs to increase awareness of domestic abuse and encourage a zero tolerance stance.	County Domestic Abuse and Sexual Violence Coordinator Hollie Gazzard Trust	Ongoing <u>Progress:</u> Plans for the 16 days of action 2017 are aiming to look to better engage community groups. Information about the campaign has been circulated and DASV Coordinator has requested feedback from agencies on which groups/organisations they can link with to engage them in the local campaign.	April 2017 and ongoing